Legislative Assembly of the Cayman Islands

PRIVATE MEMBER'S MOTION NO. 1/2016/2017

Motion on National Workforce Development Agency (NWDA)
Mandatory Job Registration

WHEREAS there is concern that it is not mandatory for all employers to list employment vacancies with the National Workforce Development Agency ("NWDA") prior to applying for a work permit;

AND WHEREAS there has been numerous examples of employers who target non-Caymanians with employment vacancy advertisements overseas;

AND WHEREAS many work permits are applied for and approved without Caymanian job seekers being aware of the vacancy;

AND WHEREAS the Immigration Department has approved many work permit applications without knowledge of all potential Caymanian candidates available in the local labour force;

BE IT RESOLVED THAT the Government considers amending section 44 of the Immigration Law (2015 Revision), making it mandatory for employers to register all job vacancies with the National Workforce Development Agency (NWDA) at least two weeks prior to applying for a work permit to fill that vacancy.

Moved by: _____

Mr. Alva H Suckoo, Jr, MLA
Fourth Elected Member for Bodden Town

Seconded by: _____

Mr. Winston C Connolly, MLA
Fifth Elected Member for George Town

Tabled in the Office of the Clerk this 15th day of April, 2016.

Passed by the Cayman Islands Legislative Assembly this 20th day of October, 2016.

Acting Clerk of the Legislative Assembly