Parliament of the Cayman Islands

Parliamentary Question No. 7

Answered on 7th December, 2022 -
Second Meeting 2022-2023 Session - First Sitting

Parliamentary Question asked by Hon. Sir. Alden McLaughlin,
Elected Member for Red Bay
To
The Honourable Sabrina Turner, Minister responsible for
Health & Wellness *and* Home Affairs

QUESTION: Can the Honourable Minister provide the Parliament with a list of the senior staff positions that have become vacant over the past twelve months at the Health Services Authority and provide the reasons for the resignations?

ANSWER: Individual personnel matters are not normally discussed in Parliament as staff has some reasonable expectation of privacy as it relates to relations with their employer. Therefore, without getting into specific details about individual public officers, what I can state broadly is that The Health Services Authority currently employs approximately 1,100 staff, and those employees have an average tenure of just under 9 years.

During the past 12 months, three (3) individuals at the senior management level resigned along with four (4) individuals at the middle management level. Among the senior management resignations, one person resigned at the end of 2021 to pursue other opportunities in the private sector, another retired at the end of November 2022 after over 4 decades with the Authority, and a third resigned during the probation period citing difficulties with the job responsibilities.

At the middle management level, all four resignations were contracted non-Caymanian employees. One individual resigned to pursue an opportunity in the Central Government, another resigned to return overseas, while a third resigned to take up an opportunity in the Private Sector. The 4th individual did not give a reason for their resignation.

To put things into its appropriate context, according to statistics published by Nursing Solutions Inc. the average hospital turnover rate in the United States for 2021 was 25.9%. The HSA is currently tracking at less than 10% for 2022.