PMM No. 4 / 2020 - 2021

Motion Vacation Reform

Whereas the Cayman Islands is a global hub for international business

And Whereas the Cayman Islands continuously strives to create a work environment that is "world class" and meets international standards

And Whereas it is an accepted fact employees need time to rest, recover, and recuperate for their mental and physical health

Be it therefore resolved that the Government considers amending the Labour Law (2011 Revision) to increase each category of vacation leave entitlement by 5 days to bring the minimum vacation leave entitlement in line with international standards and to maintain the current vacation leave entitlement based on years of service

And be it further resolved that the Government considers amending the Personnel Regulations (2017 Revision) of the Public Service Management Law (2017 Revision) to increase each category of vacation leave entitlement by 3 days to bring the minimum vacation leave entitlement in line with international standards and to maintain the current vacation leave entitlement based on renumeration band and continuous years of service

Moved By: _____
Christopher Saunders
Elected Member for Bodden Town West

LEGISLATIVE DEPARTMENT
OCT 0 6 2020
Cayman Islands

Seconded By: _____
V. Arden McLean
Elected Member for East End

7.10.20