

GOVERNMENT OF THE CAYMAN ISLANDS

MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2015

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MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

STATEMENT OF RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

These financial statements have been prepared by the Ministry of Education, Employment & Gender Affairs in accordance with the provisions of the Public Management and Finance Law (2017 Revision).

We accept responsibility for the accuracy and integrity of the financial information in these financial statements and their compliance with the Public Management and Finance Law (2017 Revision).

As Chief Officer I am responsible for establishing; and have established and maintain a system of internal controls designed to provide reasonable assurance that the transactions recorded in the financial statements are authorised by law, and properly record the financial transactions of the Ministry of Education, Employment & Gender Affairs.

As Chief Officer and Chief Financial Officer we are responsible for the preparation of the Ministry of Education, Employment & Gender Affairs financial statements, representation and judgements made in these statements.

The financial statements fairly present the financial position, financial performance and cash flows of the Ministry of Education, Employment & Gender Affairs for the financial year ended 30 June 2015.

To the best of our knowledge we represent that these financial statements:

(a) Completely and reliably reflect the financial transactions of Ministry of Education, Employment & Gender Affairs for the year ended 30 June 2015;
(b) fairly reflect the financial position as at 30th June 2015 and performance for the Year ended 30th June 2015;
(c) comply with International Public Sector Accounting Standards as set out by International Public Sector Accounting Standards Board under the responsibility of the International Federation of Accountants. Where guidance is not available, the financial statements comply with International Accounting Standards issued by the International Accounting Standards Committee or accounting practice that is generally accepted in the United Kingdom as appropriate for reporting in the public sector.

The Office of the Auditor General conducts an independent audit and expresses an opinion on the accompanying financial statements. The Office of the Auditor General has been provided access to all the information necessary to conduct an audit in accordance with International Standards of Auditing.

Christen Suckoo
Chief Officer

Date- 31-Aug.-18

Nicola Anderson-Wildman
Chief Financial Officer

Date- 31-Aug-18

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CAYMAN ISLANDS

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AUDITOR GENERAL'S REPORT

To the Members of the Legislative Assembly and the Chief Officer of the Ministry of Education, Employment & Gender Affairs

I have audited the accompanying financial statements of the Ministry of Education, Employment & Gender Affairs, which comprise the statement of financial position as at 30 June 2015 and the statement of financial performance, statement of changes in net worth and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 10 to 28 in accordance with the provisions of Section 60(1)(a) of the Public Management and Finance Law (2017 Revision).

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Public Sector Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Ministry of Education, Employment & Gender Affairs as at 30 June 2015 and its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standards.



Sue Winspear, CPFA
Auditor General

31 August 2018
Cayman Islands

MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2015

Expressed in Cayman Islands Dollars

Prior Year Actual $'000		Note	Actual $'000	Original Budget $'000	Final Budget CI$000	Variance (Budget vs Actual) $'000
	Current Assets					
50,085	Cash and cash equivalents	**2**	54,704	56,193	56,193	1,489
8,607	Trade Receivables	**3**	8,829	7,920	7,920	(909)
9	Other Receivables	**3**	24	16	16	(8)
240	Prepayments	**4**	266	73	73	(193)
58,941	**Total Current Assets**		**63,823**	**64,202**	**64,202**	**379**
	Non-Current Assets					
128	Intangible Assets	**5b**	72	101	101	29
188,270	Property, plant and equipment	**5**	181,541	226,982	226,982	45,441
188,398	**Total Non-Current Assets**		**181,613**	**227,083**	**227,083**	**45,470**
247,339	**Total Assets**		**245,436**	**291,285**	**291,285**	**45,849**
	Current Liabilities					
1,143	Trade Payables	**6**	1	53	53	52
4,967	Accruals and other liabilities	**6**	3,517	5,918	5,918	2,401
-	Unearned revenue	**7**	-	3	3	3
284	Employee entitlements	**8**	352	211	211	(141)
6,394	**Total Current Liabilities**		**3,870**	**6,185**	**6,185**	**2,315**
6,394	**Total Liabilities**		**3,870**	**6,185**	**6,185**	**2,315**
240,945	**Net Assets**		**241,566**	**285,100**	**285,100**	**43,534**
	Equity					
294,962	Contributed Capital		300,029	302,159	302,159	2,130
-	Revaluation reserve		-	11,186	11,186	11,186
(21,747)	Current period surplus/(deficit)		(4,139)	-	-	4,139
(32,270)	Prior period accumulated surplus/(deficit)		(54,324)	(28,245)	(28,245)	26,079
240,945	**Total net assets/equity**		**241,566**	**285,100**	**285,100**	**43,534**

The accounting policies and notes starting on pages 10 form an integral part of these financial statements

MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

STATEMENT OF FINANCIAL PERFORMANCE

AS AT 30 JUNE 2015

Expressed in Cayman Island Dollars

Prior Year Actual $'000		Note	Actual $'000	Original Budget $'000	Final Budget $'000	Variance (Budget vs Actual) $'000
	Revenue					
73,823	Sales of goods & services	**9**	72,292	74,667	74,667	2,375
10	Investment revenue	**10**	23	6	6	(17)
73,833	**Total Revenue**		**72,315**	**74,673**	**74,673**	**2,358**
	Expenses					
48,730	Personnel costs	**12**	48,648	50,108	50,108	1,460
17,564	Supplies and consumables	**13**	17,129	17,295	17,295	166
301	Leases		298	294	294	(4)
9,087	Depreciation & amortization	**5**	9,272	6,800	6,800	(2,472)
275	Litigation costs	**14**	8	-	-	(8)
19,614	Impairment of property, plant and equipment	**5**	1,097	-	-	(1,097)
12	(Gains)/Loss on foreign exchange transactions	**15**	1	-	-	(1)
(3)	(Gains)/Loss on disposal/revaluations of property, plant & equipment	**15**	1	-	-	(1)
95,580	**Total Expenses**		**76,454**	**74,497**	**74,497**	**(1,957)**
(21,747)	**Surplus or (Deficit) for the period**		**(4,139)**	**176**	**176**	**4,315**

The accounting policies and notes starting on pages 10 form an integral part of these financial statements

MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

STATEMENT OF CHANGES IN NET WORTH
FOR THE YEAR ENDED 30 JUNE 2015

Expressed in Cayman Island Dollars

	Contributed Capital $'000	Accumulated Surplus/ (deficits) $'000	Total Networth $'000	Original Budget $'000	Final Budget $'000	Variance (Orig. vs. Actual) $'000
Balance at 30 June 2013	293,012	(20,049)	272,963	276,658	276,658	3,695
Prior Year Adjustments	(291)	(12,221)	(12,512)	-	-	12,512
Restated balance	292,721	(32,270)	260,451	276,658	276,658	16,207
Changes in net worth for 2013/14						
Gain/(loss) on property revaluation	-	-	-	(453)	(453)	(453)
Equity Investment from Cabinet	2,241	-	2,241	2,900	2,900	659
Net revenue / expenses recognised directly in net worth	2,241	-	2,241	2,447	2,447	206
Surplus/(deficit)for the period 2013/14		(21,747)	(21,747)	-	-	21,747
Total recognised revenues and expenses for the period	2,241	(21,747)	(19,506)	2,447	2,447	21,953
Balance at 30 June 2014 carried forward	294,962	(54,017)	240,945	279,105	279,105	38,160

	Contributed Capital	Accumulated Surplus/ (deficits)	Total Net worth	Original Budget	Final Budget	Variance (Orig. vs. Actual)
Balance at 30 June 2014 brought forward	294,962	(54,017)	240,945	279,105	279,105	38,160
Changes in net worth for 2014/15						
Prior Year Adjustments	15	(307)	(292)	-	-	292
Restated balance	294,977	(54,324)	240,653	279,105	279,105	38,452
Changes in net worth for 2014/15						
Gain/(loss) on property revaluation	-	-	-	(453)	(453)	(453)
Equity Investment from Cabinet	5,052	-	5,052	6,271	6,271	1,219
Net revenue / expenses recognised directly in net worth	5,052	-	5,052	5,818	5,818	766
Surplus/(deficit)for the period 2014/15	-	(4,139)	(4,139)	176	176	4,315
Total recognised revenues and expenses for the period	5,052	(4,139)	913	5,995	5,995	5,082
Balance at 30 June 2015	300,029	(58,463)	241,566	285,100	285,100	43,534

The accounting policies and notes starting on pages 10 form an integral part of these financial statements

MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS

CASH FLOW STATEMENT

AS AT 30 JUNE 2015

Expressed in Cayman Islands Dollars

Prior Year $'000		Actual $'000	Original Budget $'000	Final Budget CI $'000	Variance (Budget vs Actual) $'000
	CASH FLOWS FROM OPERATING ACTIVITIES				
71,116	Outputs to Cabinet	69,762	74,230	74,230	4,468
1,655	Sale of goods and services - third party	1,915	1,490	1,490	(425)
12	Interest received	23	-	-	(23)
5	Donations/grants received	-	-	-	-
-	Other receipts	104	-	-	(104)
(44,567)	Personnel costs	(48,590)	(50,107)	(50,107)	(1,517)
(17,515)	Supplies and consumables	(20,819)	(17,589)	(17,589)	3,230
-	Other payments	(48)	-	-	48
10,706	**Net cash flows from (used by) operating activities (Note 15)**	**2,347**	**8,024**	**8,024**	**5,677**
	CASH FLOWS FROM INVESTING ACTIVITIES				
(3,828)	Purchase of property, plant and equipment	(2,489)	(6,271)	(6,271)	(3,782)
(3,828)	**Net cash flow from /(used by) investing activities**	**(2,489)**	**(6,271)**	**(6,271)**	**2,489**
	CASH FLOWS FROM FINANCING ACTIVITIES				
2,119	Equity Investment	4,761	6,271	6,271	1,510
2,119	**Net cash flows from/ (used by) financing activities**	**4,761**	**6,271**	**6,271**	**7,781**
8,997	Net increase/(decrease) in cash and cash equivalents held	4,619	8,024	8,024	3,405
41,088	Cash and cash equivalents at beginning of period	50,085	48,169	48,169	(1,916)
50,085	**Cash and cash equivalents at the end of the period**	**54,704**	**56,193**	**56,193**	**1,489**

The accounting policies and notes starting on pages 10 form an integral part of these financial statements

Description and principal activities

The Ministry of Education, Employment & Gender Affairs,(hereafter referred to as the "Ministry" is a Government owned entity as defined by section 2 of the Public Management and Finance Law (2017 Revision) and it is domiciled in the Cayman Islands.

Its principal activities and operations include all activities carried out in terms of the outputs purchased by the Minister of Education, Employment & Gender Affairs as defined in the Annual Plan and Estimates for the Government of Cayman Islands for the financial year ended 30 June 2015.

In addition, the Ministry has reported the activities that it administers on behalf of Cabinet.

Note 1: Significant Accounting Policies

These financial statements have been prepared in accordance with International Public Sector Accounting Standards (IPSAS) issued by the International Federation of Accountants and its International Public Sector Accounting Standards Board using the accrual basis of accounting. Where additional guidance is required, International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board are used.

There are no known accounting standards that have been adopted by the IPSAS Board for use in future years that will impact these financial statements.

The accounting policies set out below have been applied consistently to all periods presented in these financial statements.

(a) Basis of preparation

The financial statements are presented in Cayman Islands dollars and are prepared on the accrual basis of accounting, unless otherwise stated. The measurement base applied to these financial statements is the historical cost basis. Except where note, all values in these financial statements are rounded to the nearest thousand ($000).

Changes in Accounting Policies

When presentation or classification of items in the financial statements is amended or accounting policies are changed, comparative figures are restated to ensure consistency with the current period unless it is impracticable to do so.

The presentation of the prior year financial statements has been changed to include a comparison of actual amounts with amounts in the original and final budget as required by IPSAS 24 including explanations of material difference between original budget and actual amounts.

The details and presentation of the Statement of Changes in Net Worth has been changed to show greater detail and to reflect changes in accounting policies and corrections of errors and omissions.

Segment reporting has been included in accordance with IPSAS 18.

(b) Budget amounts

The original budget amounts for the financial year are as presented in the 2014/15 Annual Budget Statement and approved by the Legislative Assembly.

(c) Judgments and Estimates

The preparation of financial statements is in conformity with International Public Sector Accounting Standards that requires judgments, estimates, and assumptions affecting the application of policies and reported amounts of assets and liabilities, revenue and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the reporting period and in any future periods that are affected by those revisions.

(d) Changes in Accounting Estimates

There are no changes in accounting estimates.

(e) Revenue

Revenue is recognised in the accounting period in which it is earned. Revenue received but not yet earned at the end of the reporting period is recognised as a liability (unearned revenue).

The Ministry derives its revenue through the provision of services to Cabinet, to other agencies in government and to third parties. Revenue is recognised at fair value of services provided.

(f) Expenses

Expenses are recognised in the accounting period in which they are incurred.

(g) Operating leases

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, where this is representative of the pattern of benefits to be derived from the leased property. Lease payments under operating lease, net of lease incentives received, are recognised as expenses on a straight-line basis over the lease term. Lease incentives received are recognised evenly over the term of the lease as a reduction in rental expense.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, cash in-transit and bank accounts with a maturity of no more than three months from the date of acquisition.

(i) Prepayments

The portion of recognised expenditure paid in advance of receiving services has been recognised as a prepayment and is classified as accounts receivable in these financial statements.

(j) Inventories

No inventories are currently held by the Ministry.

(k) Property, Plant and Equipment

Property, plant and equipment, is stated at historical cost less accumulated depreciation. Items of property, plant and equipment are initially recorded at cost. Where an asset is acquired for nil or nominal consideration, the asset is recognized initially at fair value, where fair value can be reliably determined, and as revenue in the Statement of Financial Performance in the year in which the asset is acquired.

Depreciation is expensed on a straight-line basis at rates calculated to allocate the cost or valuation of an item of property, plant and equipment (other than land); less any estimated residual value, over its estimated useful life. Leasehold improvements are depreciated either over the unexpired period of the lease or the estimated useful lives of the improvements, whichever is shorter.

Asset Type	***Estimated Useful life***
• Buildings and structures	10 – 60 years
• Building fit-out (when accounted for separately)	5 – 25 years
• Leasehold Improvement	Over the unexpired period of lease or the useful life of the improvement
• Computer Equipment	3 – 10 years
• Developed software	4 – 10 years
• Office equipment and furniture	3 – 25 years
• Motor vehicles	3 – 20 years
• Boats and marine equipment	3 – 25 years
• Cleaning, refuse and recycling equipment	3 – 15 years
• Construction and other equipment	3 – 25 years
• Telecommunications	5 - 50 years
• Books, Music, manuscripts and works of art	2 – 10 years
• Clothing	0 - 4 years
• Aeroplanes and airport/aviation equipment	8 – 33 years
• Fire fighting plant and equipment	10 – 12 years
• Other equipment	5 – 20 years
• Medical and medical laboratory equipment	1 – 25 years
• Library assets	5 – 10 years
• Scientific and laboratory equipment	4 – 25 years

Disposals

Gains and losses on disposals of property, plant and equipment are determined by comparing the sale proceeds with the carrying amount of the asset. Gains and losses on disposals during the year are included in the Statement of Financial Performance.

(l) Employee Benefits

Employee entitlements to salaries and wages, annual leave, long service leave, retiring leave and other similar benefits are recognised in the Statement of Financial Performance when they are earned by employees. Employee entitlements to be settled within one year following the year-end are reported as current liabilities at the amount expected to be paid.

Pension contributions for employees of the Ministry are paid to the Public Service Pension Fund and administered by the Public Service Pension Board (the "Board"). Contributions of 12% - employer 6% and employee 6% are made to the fund by the Ministry.

Prior to 1 January 2000 the Board operated a defined benefit scheme. With effect from 1 January 2000 the Board continued to operate a defined benefit scheme for existing employees and a defined contribution scheme for all new employees. Obligations for contribution to defined contribution retirement plans are recognised in the Statement of Financial Performance as they are earned by employees. Obligations for defined benefit retirement plans are reported in the Consolidated Financial Statements for the Entire Public Sector of the Cayman Islands Government.

(m) Financial Instruments

The Ministry is party to financial instruments as part of its normal operations. These financial instruments include bank accounts, short term deposits, trade and accounts receivables and trade and accounts payable, all of which are recognised in the Statement of Financial Position.

Classification

A financial asset is classified as any asset that is cash, a contractual right to receive cash or another financial asset, exchange financial instruments under conditions that are potentially favourable. Financial assets comprise of cash and cash equivalents and prepayments.

A financial liability is any liability that is a contractual obligation to deliver cash or another financial instrument or to exchange financial instruments with another enterprise under conditions that are potentially unfavourable. Financial instruments comprise of accounts payable and accrued expenses.

Recognition

The Ministry recognises financial assets and financial liabilities on the date it becomes party to the contractual provisions of the instrument. From this date, any gains and losses arising from changes in fair value of the assets and liabilities are recognised in the statements of financial performance.

Measurement

Financial instruments are measured initially at cost which is the fair value of the consideration given or received. Subsequent to initial recognition all financial assets are recorded at historical cost, which is considered to approximate fair value due to the short-term or immediate nature of these instruments.

Financial liabilities are subsequently measured at amortised cost, being the amount at which the liability was initially recognised less any payment plus any accrued interest of the difference between that initial amount and the maturity amount.

(n) Contingent Liabilities and Assets (including guarantees)

Contingent liabilities and assets are reported at the point the contingency becomes evident. Contingent liabilities are disclosed when there is a possible obligation or present obligations that may, but probably will not, require an outflow of resources. Contingent assets are disclosed if it is probable that the benefits will be realised.

De-recognition

A financial asset is de-recognised when the Ministry of Education, Employment & Gender Affairs realises the rights to the benefits specified in the contract or loses control over any right that comprise that asset. A financial liability is derecognised when it is extinguished, that is when the obligation is discharged, cancelled, or expires.

(o) Foreign Currency

Foreign currency transactions are recorded in Cayman Islands dollars using the exchange rate in effect at the date of the transaction. Foreign currency gains or losses resulting from settlement of such transactions are recognised in the Statement of Financial Performance.

At the end of the reporting period the following exchange rates are to be used to translate foreign currency balances;

- Foreign currency monetary items are to be reported in Cayman Islands dollars using the closing rate;
- Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported in Cayman Islands dollars using the exchange rate at the date of the transaction; and
- Non-monetary items that are carried at fair value denominated in a foreign currency are reported using the exchange rates that existed when the fair values were determined.

(p) Comparative Figures

The presentation of the prior year financial statements has been changed to include a comparison of actual amounts with amounts in the original and final budget. Comparative figures are restated to ensure consistency with the current period unless it is impracticable to do so.

Note 2: Cash and cash equivalents

Cash and cash equivalents include cash on hand; bank accounts in the name of the Ministry maintained at Royal Bank of Canada; and short term deposits invested with the Cayman Islands Government Treasury. The Ministry's unrestricted cash balances as at 30 June 2014 and 30 June 2015 were as presented below.

No restricted cash balances were held by the Ministry at 30 June 2015.

Prior Year Actual	Description	Foreign Currency	Exchange Rate	Actual Current Year	Original Budget	Final Budget	Variance (Orig vs Actual)
$000		**$000**		**$000**	**$000**	**$000**	**$000**
33	Cash in transit			46	1	1	(45)
38,008	CI$ Operational Current Account			24,392	50,155	50,155	25,763
647	US$ Operational Current Account	899	0.8375	753	612	612	(141)
1,994	Payroll Current Account			948	3,034	3,034	2,086
9,403	Treasury Internal Deposits			28,565	2,391	2,391	(26,174)
50,085	**TOTAL**			**54,704**	**56,193**	**56,193**	**1,489**

Note 3: Trade receivables and other receivables

At year end all overdue receivables have been assessed and appropriate provisions made. The provision for doubtful debts has been calculated based on expected losses for the Ministry and review of specific debtors. Expected losses have been determined based on an analysis of the Ministry losses in previous periods.

Prior Year Actual	Trade Receivables	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		**$'000**	**$'000**	**$'000**	**$'000**
1,738	Sale of goods and services	1,840	917	917	(923)
8,283	Outputs to Cabinet	8,492	7,764	7,764	(728)
10,021	**Total Trade receivables**	**10,332**	**8,681**	**8,681**	**(1,651)**
(1,414)	Less: provision for doubtful debts	(1,503)	(761)	(761)	742
8,607	**Net Trade receivables -(due in one year)**	**8,829**	**7,920**	**7,920**	**(909)**

Note 3: Trade receivables and other receivables continued

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
2	Advances (Salaries, Official Travel)	16	3	3	(13)
-	Dishonoured cheques	1	1	0	0
2	Interest receivable	2	7	8	5
5	Other	11	5	5	(6)
9	**Total Other Receivables**	**30**	**16**	**16**	**(14)**
-	Less: provision for doubtful debts	(6)	-	-	6
9	**Net Total Other Receivables**	**24**	**16**	**16**	**(8)**

Maturity Profile

Prior Year Actual	Maturity Profile	Trade Receivable	Other Receivable	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000	$'000	$'000
8,351	Current -1-30 days	8,477	24	8,501	6,801	6,801	(1,700)
183	Past due 31-60 days	154	-	154	10	10	(144)
85	Past due 61-90 days	52	-	52	205	205	153
1,402	Past due 90 and above	146	-	146	920	920	774
10,021	**Total Trade Receivables**	**8,829**	**24**	**8,853**	**7,936**	**7,936**	**(917)**

Movements in the provision of doubtful debts are as follows:

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
(998)	Balance at 1 July	(1,414)	(761)	(761)	653
(416)	Additional provisions made during the period	386	-	-	(386)
-	Receivables written off during the period	(475)	-	-	475
(1,414)	**Provision for Doubtful Debts**	**(1,503)**	**(761)**	**(761)**	**742**

Note 4: Prepayments

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
240	Accrued Prepayments	266	73	73	(193)
240	**Total Prepayments**	**266**	**73**	**73**	**(193)**

Note 5: Property, plant & equipment

Disclosure note: There was a Government wide revaluation of land and building categories of assets effective Jul. 1, 2012.

	Other Plant & equipment	Buildings	Furniture & Fittings	Computer Hardware	Office Equipment	Leasehold Improvements	Other Assets	Infrastructure	Water Reticulation	Motor Vehicles	Assets Under Construction or development	Total	Original Budget	Final Budget	Variance (Orig vs Actual)
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Balance as at 1 July 2013	3,148	143,312	7,280	9,049	2,735	472	3,498	193		1,541	66,439	237,667	297,741	297,741	60,074
Additions	148	207	95	844	299	13	3	1	16	78	-	1,704	2,900	2,900	1,196
Disposals/Retirements	(350)	-	(111)	(100)	(166)	-	-	(5)	-	(157)	-	(889)	-	-	889
Impairments	(1,595)	-	(2,874)	(7,026)	(1,070)	-	-	-	-	-	(15,052)	(27,617)	-	-	27,617
Transfers	-	-	-	-	-	-	-	-	-	-	(2,711)	(2,711)	-	-	2,711
Restatement adjustment	53	6,777	18	46	(19)	-	-	-	-	(22)	5,145	11,998	-	-	(11,998)
Adjustments	(438)	(1,886)	227	958	(378)	101	21	605	-	22	(5,982)	(6,750)	(10,910)	(10,910)	(4,160)
Balance as at 30 June 2014	**966**	**148,410**	**4,635**	**3,771**	**1,401**	**586**	**3,522**	**794**	**16**	**1,462**	**47,839**	**213,402**	**289,731**	**289,731**	**76,329**

	Other Plant & equipment	Buildings	Furniture and Office Equipment	Computer Hardware	Office Equipment	Leasehold Improvements	Other assets	Infrastructure	Water reticulation	Motor Vehicles	Assets under construction or development	Total	Original Budget	Final Budget	Variance (Orig vs Actual)
Balance as at 1 July 2014	966	148,410	4,635	3,771	1,401	586	3,522	794	16	1,462	47,839	213,402	289,731	289,731	76,329
Additions	255	1,206	69	1,140	163	9	18	-	25	18	-	2,903	6,271	6,271	3,369
Adjustments	-	-	-	-	-	53	(32)	-	-	2	355	378	-	-	(378)
Disposal/ Derecognition	-	(53)	-	-	-	-	(122)	-	-	-	-	(175)	-	-	175
Impairments	-	-	-	-	-	-	-	-	-	-	(1,097)	(1,097)	-	-	1,097
Balance as at 30 June 2015	**1,221**	**149,563**	**4,704**	**4,911**	**1,563**	**648**	**3,386**	**794**	**41**	**1,482**	**47,097**	**215,411**	**296,002**	**296,002**	**80,592**

Note 5: Property, plant & equipment Continued

Accumulated Depreciation and impairment losses

	Other Plant & equipment	Buildings	Furniture and Office Equipment	Computer Hardware	Office Equipment	Leasehold Improvements	Other assets	Infrastructure	Water reticulation	Motor Vehicles	Assets under construction or development	Total	Original Budget	Final Budget	Variance (Orig vs Actual)
	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000	$'000
Balance as at 1 July 2013	1,962	3,538	3,120	6,850	2,354	117	2,864	169	-	1,389	-	22,363	56,866	56,866	34,503
Adjustment	(1,648)	3,303	(1,621)	(4,449)	(1,976)	101	419	(6)	-	(139)	-	(6,016)	(1,851)	(1,851)	4,165
Restatement adjustment - Accumulated depreciation	-	216	-	-	-	-	(420)	-	-	(12)	-	(216)	0	0	216
Depreciation Expense	121	7,067	464	483	349	104	234	108	1	70	-	9,001	6,798	6,798	(2,203)
Balance as at 30 June 2014	**435**	**14,124**	**1,963**	**2,884**	**727**	**322**	**3,097**	**271**	**1**	**1,308**	-	**25,132**	**61,813**	**61,813**	**36,681**

	Other Plant & equipment	Buildings	Furniture and Office Equipment	Computer Hardware	Office Equipment	Leasehold Improvements	Other assets	Infrastructure	Water reticulation	Motor Vehicles	Assets under construction or development	Total	Original Budget	Final Budget	Variance (Orig vs Actual)
Balance as at 1 July 2014	**435**	**14,124**	1,963	2,884	727	322	3,097	271	1	1,308	-	25,132	61,813	61,813	36,681
Adjustment		(13)	-	(354)	-	18	(104)	-	-	(43)	-	(496)	453	453	949
Depreciation Expense	128	7,101	465	776	348	105	174	55	1	81	-	9,234	6,755	6,755	(2,479)
Balance as at 30 June 2015	**563**	**21,212**	**2,428**	**3,306**	**1,075**	**445**	**3,167**	**326**	**2**	**1,346**	**-**	**33,870**	**69,021**	**69,021**	**35,151**

Net Book value 30 June 2014	**531**	**134,286**	**2,672**	**887**	**674**	**264**	**425**	**523**	**15**	**154**	**47,839**	**188,270**	**227,918**	**227,918**	**39,648**
Net Book value 30 June 2015	**658**	**128,351**	**2,276**	**1,605**	**488**	**203**	**219**	**468**	**39**	**136**	**47,097**	**181,541**	**226,981**	**226,981**	**45,441**

Assets under construction and or development projects

Description of Project Development	**2015 CI$000**	**2014 CI$000**
Phased construction New School project	180	206
Total	180	206

Note 5: Property, plant & equipment continued

The cost of property, plant and equipment fully depreciated and still in use are:

Prior Year Actual $'000		Actual Current Year $'000
1,077	Computer hardware	1,967
-	Office Equipment	129
156	Infrastructure	158
944	Vehicles	1,024
118	Leasehold Improvements	118
2,418	Other Assets	2,503
4,713	Total	**5,899**

Note 5b: Intangible Assets

Cost of Intangible Asset

	Computer Software $'000	Original Budget $'000	Final Budget $'000	Var (Orig vs Actual) $'000
Balance as at 1 July 2013	592	593	593	1
Additions	24	56	56	32
Adjustments	49	-	-	(49)
Balance as at 30 June 2014	**665**	**649**	**649**	**(16)**

	Computer Software	Original Budget	Final Budget	Var (Orig vs Actual)
Balance as at 01 July 2014	665	649	649	(16)
Additions	92	-	-	(92)
Adjustments	(321)	-	-	321
Balance as at 30 June 2015	**436**	**649**	**649**	**213**

Accumulated Amortization and impairment losses ($'000)

	Computer Software	Original Budget	Final Budget	Var (Orig vs Actual)
Balance as at 1 July 2013	452	452	452	-
Amortization Expense	85	50	50	(35)
Balance as at 30 June 2014	**537**	**502**	**502**	**(35)**

	Computer Software	Original Budget	Final Budget	Var (Orig vs Actual)
Balance as at 01 July 2014	537	502	502	(35)
Adjustment	(211)	-	-	211
Amortization Expense	38	45	45	7
Balance as at 30 June 2015	**364**	**547**	**547**	**183**

Net Book value 30 June 2014	**128**	**147**	**147**	**19**
Net Book value 30 June 2015	**72**	**101**	**101**	**29**

Note 6: Trade payables, other payables and accruals

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
1,143	Creditors/ Trade Payables	1	53	53	52
1,143	**Trade Payables**	**1**	**53**	**53**	**52**
4,054	Accruals	2,555	5,217	5,217	2,662
342	Expense AP Accrual	326	114	114	(212)
116	Stale Dated Cheques - Write Back	120	111	111	(9)
379	Payroll Deductions	384	385	385	1
1	Inter-entity- Due to other ministries	-	-	-	-
75	Other current liabilities	132	91	91	(41)
-	Creditors other government agencies	1	-	-	(1)
4,967	**Other Payables and Accruals**	**3,517**	**5,918**	**5,918**	**2,401**
6,110	**Total Trade Payables, Other Payables and Accruals**	**3,518**	**5,971**	**5,971**	**2,453**

Trade and other payables are non-interest bearing and are normally settled on 30-day terms.

Note 7: Unearned revenue

There was no unearned revenue for the period.

Note 8: Employee entitlements

Prior Year Actual	Details	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
	Employee entitlements are represented by:				
266	Annual leave	322	197	197	(125)
18	Other	30	14	14	(16)
284	**Total employee entitlements**	**352**	**211**	**211**	**(141)**

The retirement and long-service leave entitlements are calculated based on current salary paid to those employees who are eligible for this benefit.

Note 9: Sales of Goods and Services

During the financial years ended 30 June 2014 and 2015 there were no revenue concessions granted directly from our Ministry.

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
71,745	Outputs to Cabinet	69,972	73,177	73,177	3,205
1,882	Fees and charges	2,145	1,346	1,346	(799)
146	Rentals	150	144	144	(6)
50	Other	25	-	-	(25)
73,823	**Total Sale of Goods & Services**	**72,292**	**74,667**	**74,667**	**2,375**

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
	Fees and charges				
399	School Fees	406	187	187	(219)
441	Examination Fees	366	89	89	(277)
999	Pension Plan Registration Fees	1,341	1,023	1,023	(318)
24	Public Library Fees	19	17	17	(2)
12	External Training	7	25	25	18
6	Transcript Fees	6	5	5	(1)
1,881	**Total Fees and charges**	**2,145**	**1,346**	**1,346**	**(799)**

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
	Rentals				
127	Rental - School Canteens	131	115	115	(16)
19	Rentals - Other Properties	19	29	29	10
441	**Total Rentals**	**150**	**144**	**144**	**(6)**

Note 10: Investment revenue

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
10	Interest on Deposits held with Cabinet	23	6	6	(17)

Note 11: Donations (recurrent)

There were no recurrent donations. Continuing donations are represented under liabilities.

Note 12: Personnel costs

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
39,587	Salaries, wages and allowances	39,374	40,253	40,253	879
6,792	Health care	6,818	7,262	7,262	444
2,115	Pension	2,157	2,221	2,221	64
25	Movement in Annual Leave	68	-	-	(68)
212	Other Personnel related costs	231	372	372	141
48,730	**Total Personnel Cost**	**48,648**	**50,108**	**50,108**	**1,460**

Note 13: Supplies and consumables

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
1,006	Supplies and Materials	824	973	972	149
8,192	Purchase of services	8,888	8,546	8,546	(342)
4,485	Utilities	4,042	4,651	4,651	609
2,506	General Insurance	2,097	2,122	2,122	25
81	Travel and Subsistence	64	75	75	11
185	Interdepartmental expenses	135	135	135	-
84	Recruitment & Training	128	187	187	59
1,026	Other	951	606	606	(345)
17,565	**Total Supplies & Consumables**	**17,129**	**17,295**	**17,295**	**166**

Note 14: Litigation costs

The Attorney General's Office provides service to the Ministry of Education, Financial Services & Employment. However during the year ended 30 June 2014 the use of legal services from outside of the Government were authorised by the Attorney General's Office. The costs of these services were $275 thousand in 2014 and $8 thousand in 2015.

Prior Year Actual	Description	Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual)
$'000		$'000	$'000	$'000	$'000
275	Legal Fees	8	-	-	**(8)**
275	**Total litigation costs**	**8**	**-**	**-**	**(8)**

Note 15: Gains / (Losses)

During the period the Ministry disposed of asset that was for the purposes of producing our outputs. Internal approval was obtained to dispose of these assets. Also reflected is the a net loss on foreign exchange transactions. A valuation of the New John Gray construction project resulted in a partial impairment loss of approximately $1.09 million.

Actual Prior Year	Description	Actual Current Year	Original Budget	Final Budget	Variance (Orig vs Actual)
$'000		$'000	$'000	$'000	$'000
(3)	Net (gain) / loss on disposal of property, plant and equipment	1	-	-	(1)
19614	Loss on Impairment of Asset	1,097	-	-	(1097)
12	Net (gain) / loss on foreign exchange Transactions	1	-	-	(1)
19,623	**Total gain/ (losses)**	**1,099**	-	-	**(1,098)**

Note 16: Reconciliation of net cash flows from operating activities to surplus/ (deficit)

Prior Year Actual		Actual Current Year	Original Budget	Final Budget	Variance (Original vs Actual
CI $'000		$'000	$'000	$'000	$'000
(21,747)	**Surplus/(deficit) from ordinary activities**	(4,139)	176	176	4,315
	Non-cash movements			-	
9,086	Depreciation	9,272	6,800	6,800	(2,472)
19,614	Impairment of Asset	1,097	-	-	(1,097)
(3)	(Gain)/losses on revaluation/disposal of property plant and equipment	-	-	-	-
416	Increase in provision for bad debt	386	-	-	(386)
992	(Increase)/decrease in receivables - Other 3rd Party	(364)	-	-	364
739	(Increase)/decrease in receivables - Other Government agencies	(209)	373	373	582
-	Increase/(decrease) in payables - Other 3rd Party	(3,764)	-	-	3,764
-	Increase/(decrease) in payables - Other Government agencies	1	675	675	674
5	(Increase)/decrease in other current assets	-	-	-	-
1,614	Increase/(decrease) in other current liabilities	-	-	-	-
(10)	Increase/decrease in employee related liabilities	68	-	-	(68)
10,706	**Net cash flows from operating activities**	2,347	8,024	8,024	5,677

Note 17: Contingent liabilities and assets

In relation to legal matters, estimates are developed by the Office of the Attorney General who is charged under the Constitution with the handling of the defence in these matters, using the current facts and known circumstances. The factors considered in developing the legal provisions include the merits and jurisdiction of the litigation, the nature and number of other similar current and past litigation cases, the nature of the subject matter of the litigation, the likelihood of settlement and current state of settlement discussions, if any.

The Ministry is routinely engaged in litigation arising in the ordinary course of its business. It does not believe that any such litigation will individually or in aggregate, have a material adverse financial effect on the Ministry. It is Government's policy to rigorously assert its position in such cases. Should the Government be unsuccessful in these matters, it does not expect the outcome to materially affect the results of operations or financial position. The Ministry does not have any probable contingent liabilities at the time of reporting.

Note 18: Commitments

Prior Year Actual $'000	Type	One year or less $'000	One to five Years $'000	Over five Years $'000	Total $'000
	Capital Commitments				
-	Property, plant and equipment	-	-	-	-
-	Other commitments (list separately if material)	-	-	-	-
-	**Total Capital Commitments**	-	-	-	-
	Operating Commitments				
4,486	Other operating commitments	5,850	5,776	-	11,626
4,486	**Total Operating Commitments**	5,850	5,776	-	11,626
4,486	**Total Commitments**	5,850	5,776	-	11,626

The Ministry currently has short term accommodation leases for the premises it occupies in the George Town area and in West Bay. Most annual leases are being reviewed and most are up for renewal within 2-3 years. The amounts disclosed above as future commitments are based on the current rental rates.

NOTE 19: Explanation of major variances against budget

Explanations for major variances for the Ministry performance against the original budget are as follows:

Statement of financial performance

Cabinet revenue

Revenue from cabinet was $3.2 million below budget due to corresponding operational savings. This resulted in less being billed to Cabinet.

Other Revenue

Revenue from other sources was $830 thousand above budget due mainly to Pensions plan registration fees.

Personnel Costs

Personnel costs were $1.5 million below budget due to varying reasons, including the strategic decisions taken to postpone recruitment in order to manage the budget and cash flow. It was also a result of delays in approval of recruitment due to the managed moratorium process as well as natural attrition.

Supplies and consumables

Supplies and consumables were $166 thousand below budget due to restrictions on Government wide budgetary spending to maintain required fiscal cash savings along with prudent monitoring of spend.

Depreciation and amortization

Depreciation and amortization expenses were $2.4m million more than budget due to adjustments made to assets through purchases and as a part of the revaluation process.

Statement of financial position

Cash and cash equivalents

The actual year-end cash balances were $1.49 million above budget due to good cash management and maintenance of sufficient funding to cover expenditure.

Debtors and other receivables

The actual year-end debtors and other receivables balances were net $917 thousand more than the original budget. This is due to timing of billings to Cabinet.

Property Plant and Equipment

Fixed assets were $45 million lower than the original budget mainly due to adjustments as a result of the asset revaluation.

Creditors and other payables

Creditors, accruals and other payables were $2.4 million less than the original budget mainly due to the timing of payments against forecast.

NOTE 19: Explanation of major variances against budget continued

Statement of cash flows

Cash from operating activities

The budget variance in cash from operating activities is due to the timing of payments, and the delay in receipting of mainly Cabinet revenue.

Cash from investing activities

The budget variance in cash from investing activities is due to less cash use than budgeted for the Equity injection.

Cash from financing activities

The budget variance in cash from financing activities is due to cash receipts related to the previous fiscal year being received in the current fiscal year, however there were some outstanding receipts of Equity Injection funding for the current fiscal which were outstanding.

NOTE 20: Related party and key management personnel disclosures

Related party disclosure

The Ministry is a wholly owned entity of the government from which it derives a major source of its revenue. The Ministry and its key management personnel transact with other government entities on a regular basis. These transactions were provided free of cost during the financial year ended 30 June 2015 and were consistent with normal operating relationships between entities and were undertaken on terms and conditions that are normal for such transactions.

Key management personnel

Key management personnel salaries paid by this Ministry are summarised below.

Actual Prior Year $000	Description	Actual Current Year $000	Number of persons
1,140	Salaries & other short-term employee benefits	1,186	**11**
	Other long-term benefits		
1,140	Total	**1,186**	

The Ministry does not have the capability to grant any loans to anyone. No loans were granted to key management personnel or their close relatives during the financial year.

NOTE 21: Events occurring after reporting date

There was an independent valuation of Buildings and Land co-ordinated by the Lands & Survey Department and performed by a third party valuator for effect 30 June 2016.

In June 2016, the Central Tenders Committee accepted the recommendation to award the contract for the Completion of the New John Gray High School Gymnasium: Phase 2 of the Overall Project for the value of $5.5 million. The Ministry of Education was pleased to announce that the new John Gray High School (JGHS) Gymnasium was handed over to the school on 8th May 2017 post successful completion of construction. Utilizing the multi-step business case development and assessment, a Strategic Outline Case was developed to consider the best way forward to complete the rest of the New John Gray High School. Further to this, KPMG was awarded the contract to complete an Outline Business Case in mid 2017 for the completion of the full New John Gray High School.

Work-in-progress site works at George Town Primary are actively being considered as an option for an upcoming Ministry capital works projects.

Post May 2017 elections, the formation of the Ministry changed, and the name of the Ministry changed to "Ministry of Education, Youth, Sports, Agriculture & Lands". The responsibility of the Department of Labour & Pensions and National Workforce Development Agency, the Education Quality Assessment Unit, and the Gender Affairs Unit, where transferred out of the Ministry from 1 July , 2017. Department of Agriculture, Department of Sports, the Cadets Corps, the Youth Services Unit, Sister Islands Sports and the Lands & Survey Department were added to the portfolio of the Ministry.

NOTE 22: Financial instrument risks

The Ministry is party to financial instrument arrangements as part of its everyday operations. These financial instruments include cash and bank balances, advances, accounts receivable, debtor-Cabinet and creditors and other payables. The fair value of financial instruments is equivalent to the carrying amount disclosed in the Statement of Financial Position.

Credit risk
In the normal course of its business the Ministry is subject to credit risk from debtors other than the Cabinet. The Ministry does not have significant concentrations of credit risk for its other financial instruments.

Currency and interest rate risk
The Ministry has no significant exposure to currency exchange loss risk and interest rate risk.

Liquidity risk
In meeting its liquidity requirements, the Ministry closely monitors its forecast cash requirements with expected cash drawdowns from Cabinet and receipts from third parties. The Ministry maintains a target level of available cash to meet liquidity requirements.

All of the Ministry's financial liabilities (creditors and payables) will be settled in less than six months from the date of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS OF THE
MINISTRY OF EDUCATION, EMPLOYMENT & GENDER AFFAIRS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE: 23 Segment reporting

The Ministry segment report is prepared on the basis of two major areas: education & training and employment. Operations of the education and training services include provision of these services to *primary and secondary students and also training of adults with disabilities and provision of library services.* Operations in employment include the services provided in administering of the labour and pension law and enforcement of the same and the work of workforce development.

	Education, Gender & Training		Employment		Consolidated	
	14/15	13/14	14/15	13/14	14/15	13/14
In 000s (Thousands)	$000	$000	$000	$000	$000	$000
Revenue						
Outputs from Cabinet	68,216	70,040	1,756	1,705	69,972	71,745
Other revenue	995	1,074	1,348	1,014	2,343	2,088
Total Revenue	**69,211**	**71,114**	**3,104**	**2,719**	**72,315**	**73,833**
Expenses			-	-	-	-
Salaries and Wages	46,542	46,727	2,106	2,004	48,648	48,731
Other expenses	27,222	46,312	586	537	27,806	46,849
Total Expenses	**73,764**	**93,039**	**2,692**	**2,541**	**76,456**	**95,580**
Surplus/ (Deficit) from Operating Activities	**(4,553)**	**(21,925)**	**412**	**178**	**(4,139)**	**(21,747)**
Assets						
Current Assets	63,699	58,814	123	127	63,861	58,941
Fixed Assets	181,412	188,017	163	381	181,575	188,398
Total Assets	**245,111**	**246,831**	**286**	**508**	**245,436**	**247,339**
Liabilities					-	-
Current Liabilities	3,842	6,368	29	26	3,870	6,394
Total Liabilities	**3,842**	**6,368**	**29**	**26**	**3,870**	**6,394**
Capital	**241,269**	**240,463**	**257**	**482**	**241,566**	**240,945**